

### Introduction

Manchester Care & Repair a charity that helps older, disabled and vulnerable people to stay safe, warm and independent in their own homes for as long as possible. We help people to maintain their homes, maximise their income and access the support they need in later life or after a period of illness.

We aim to be a responsible corporate citizen in every aspect of our business. We aim to have a positive social, environmental and ethical impact and to enhance this year on year.

### Policy Statement

We recognise that our clients will be adversely affected by climate change and therefore that the need of people and planet are intertwined.

We recognise our activities impact the environment in a number of ways. Mainly through:

- energy use in our office building
- use of company and personal vehicles for home visits and commuting
- waste materials generated by the home maintenance activities we carry out, contract or advise
- our use of cloud services, ICT and paper in office activities

We also understand that the goods and services we provide to our clients have both an 'upstream' carbon footprint (the supply chain) and 'downstream' impacts resulting from the ongoing use of goods and the energy efficiency of homes.

### Policy Commitments

We commit to

- Protecting the environment and preventing pollution as far as possible in all our activities.
- Halving our emissions by 2030, reducing by 80% by 2038 and achieving net-zero before 2050 in line with the Greater Manchester and NHS Targets.
- Publishing our emissions annually, including voluntary reporting of Scope 3 emissions where feasible, and including greenhouse gas emissions reductions in our standard reporting
- Transforming our activities to adapt to climate change and make our activities compatible with a low-climate future.

Specifically, we will:

- Support our clients to reduce their energy consumption.
- Reduce energy consumption in our office through improved controls and more efficient technology.
- Reduce the energy consumption and air pollution of home visiting services through investment in electric pool vehicles.
- Support staff to adopt sustainable modes of transport for commute and personal travel through advice and incentives, making employment at MC&R compatible with low-carbon lifestyles

- Reduce waste wood, paper and packaging; and increase recycling of EE and metal waste in particular.
- Engage with our suppliers and recommended contractors to support them in their journeys to net zero.
- Review our data retention policy and procedures to reduce the impact of our cloud-based storage; and
- Review our procurement policy to increase the energy efficiency, durability and/or repairability of products we supply to users.

| Date   | Policy owner | Notes      | Board Approval |
|--------|--------------|------------|----------------|
| 8.3.23 | AJM          | New policy | 23.5.23        |